

SUSTAINABILITY



WE ARE YOUR SCOPE 3



HOLISTIC SUSTAINABILITY MANAGEMENT FOR TODAY'S LOGISTICS

**LET'S GET
OUT OF
FOSSIL FUELS**



The decision for a more sustainable future lies with us as humans. Let us begin to recognize our own contribution and change our actions!

It must not be the case that the use of gas and diesel creates harmful CO2 emissions and finances terrible wars and authoritarian regimes. That's why I think it's important to get out of fossil fuels when it comes to decarbonization."

- Max Schachinger
owner

Our "Driving Change" sustainability strategy, which has been in effect since 2022, follows a holistic approach based on CSR/ESG criteria. Economic, ecological and social change promote responsible and sustainable growth. We want to create prosperity and an environment worth living in for our employees, for our customers and partners and ultimately for our society.



**DRIVING
CHANGE**

SUSTAINABILITY STARTS AT THE TOP

SUSTAINABILITY IN ACTION AT ALL LEVELS

GRI, CSRD, ESRS, CSDDD,...

The new reporting requirements can sometimes seem overwhelming. In order to always stay up to date, the SCHACHINGER sustainability team regularly attends training courses and organizes workshops on the topic.

»»» GREEN LOGISTICS! BUT HOW?

Sustainability management plays a fundamental role at SCHACHINGER. The responsibilities extend to the highest management level. A positive attitude and openness to sustainable development in management is a must, especially when making investment decisions.

A Head of ESG and CSR is supported by a broad ESG committee and a dedicated sustainability team in the planning and implementation of NH measures.

When it comes to sustainability reporting, we rely on proven national and international guidelines such as GRI. In the future, as part of the CSRD will also report according to ESRS 1-4 and G1.

»»» ARE YOU STILL COMPENSATING OR ARE YOU ALREADY REDUCING?

At SCHACHINGER we do both. Complete decarbonization will not happen overnight. Until then, we feel it is our duty to take responsibility for the emissions that we cannot yet avoid or reduce.

This year we are supporting a forest protection project in the Karwendel, as well as Gold Standard certified compensation projects such as the promotion of biogas plants in Nepal and solar energy plants in India.

But we are also setting initial accents in the area of biodiversity with various projects. The settlement of 1 million bees and the creation of flower meadows are the first projects as part of the Klimachecker:innen program for apprentices.

 ClimatePartner

 Gold Standard
for the Global Goals

nachdenken • klimabewusst reisen

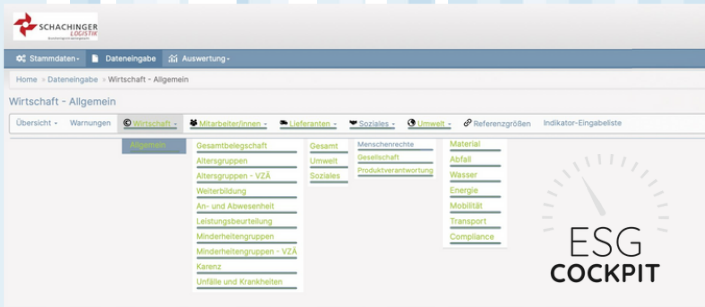
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“You can’t manage what you don’t measure” - Peter Drucker

DATA - THE KEY TO MODERN BUSINESS MANAGEMENT

SYSTEMATIC DATA COLLECTION

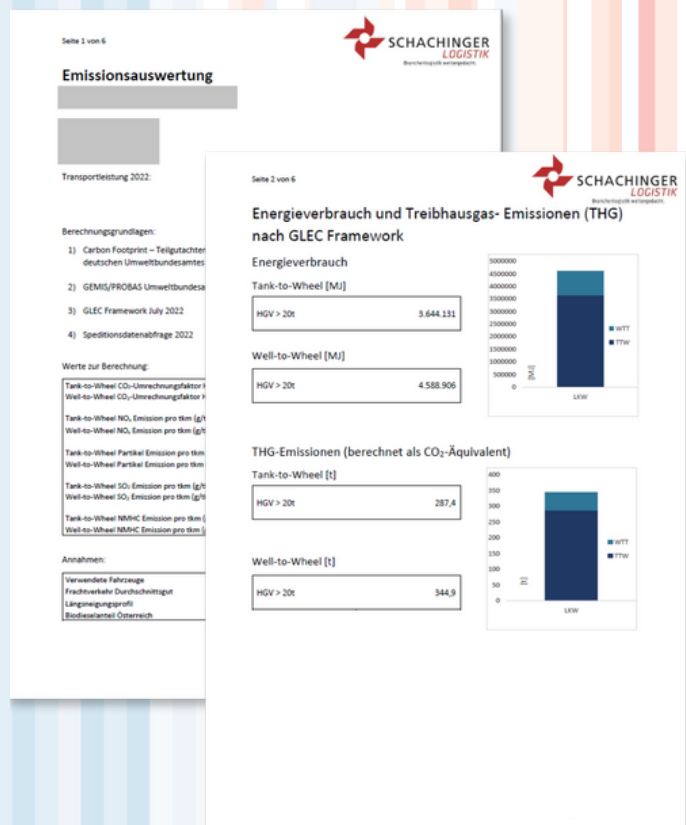
We use an ESG cockpit for our economic, social and ecological performance that refers to and tests international and national criteria and standards. We use this to manage the performance of all our locations.



We would be happy to share our experiences with the tool with you:
Ina.pfneiszl@schachinger.com

SUSTAINABLE DELIVERY RESULTS

In our order system we have created the basis for collecting and calculating the CO2 emissions of your individual order. An additional sustainability service for our customers are detailed reports that you can use for your internal reporting.



ESG-COCKPIT

ESG-Cockpit is the state-of-the-art tool for sustainable corporate governance and sustainability management. It enables the simple and decentralized management of sustainability-relevant data and the calculation of ESG indicators according to standards such as GRI, CDP, GHG, GLEC, ESRS, etc.

A RELIABLE PARTNER WHO DOES HIS HOMEWORK

THINGS GET COMPLICATED WITH SCOPE 3 - NOT WITH US

Capturing Scope 3 is one of the many challenges that companies face. Emissions from indirect activities are difficult to measure. Data must be collected from various sources such as suppliers, customers and partners, which requires enormous effort, especially if these sources are not adequately prepared. At SCHACHINGER we make it easy for you. We would be happy to show you the individual emissions of your service, both in the transport and warehouse sector. We work with internationally recognized standards such as the **ISO 14083**, the **GLEC Framework** and the **GHG Protocol**.



OUR PRINCIPLES, CERTIFICATIONS AND RATINGS AT A GLANCE:

- ISO 45001
- ISO 14001
- ISO 9001
- ISO 26000
- ecovadis
- OECD
- GRI
- SAQ 5.0
- CDP
- AA1000AP
- UN SDGs
- Company CoC
- Smeta Pillar II

in preparation:

- BGF
- Audit profession and family

TESTED AND TRANSPARENT



qualityaustria
Erfolg mit Qualität



pharma & healthcare
warehousing

pharma & healthcare
transport

high
sensitive
logistics

marken & frische
Lebensmittel-
logistik

baulogistik

transport & automotive

SHP
Spedition

package logistics



**SCHACHINGER
LOGISTIK**
Branchenlogistik weitergedacht.

APPROVED BY THE MARKET LEADER

ECOVDIS RATING SILVER

Our CSR system is also based on the areas of strategy, social employership, ethics, environment and sustainable procurement. In this regard, we are constantly screened in order to be able to use feedback from outside. We use EcoVadis for this. The EcoVadis Sustainability Intelligence Suite covers the full spectrum of sustainability risk and performance management, providing comprehensive screening and mapping of supply chain risks, reliable scorecards with actionable assessments, and comprehensive audit and improvement management.

We are pleased to have received the silver medal and are proud to have performed above average compared to the industry. In some sectors, we are among the top 2% of companies assessed by EcoVadis across Europe.



We are happy to make our reports available to our customers and interested parties.

ecovadis

EcoVadis-
Nachhaltigkeitsbewertungsbericht

Bewertetes Unternehmen:
SCHACHINGER LOGISTIK HOLDING GMBH (GROUP)

Gesamtbewertung: 68 / 100
März 2023

Nachhaltigkeitsleistung: Fortgeschritten

Größe: M
Land Hauptgeschäftsstelle: Österreich
Aktivitäten in Risikoland: Ja
Branche: Güterbeförderung im Straßenverkehr

CORPORATE CARBON
FOOTPRINT

75%

FUHRPARK

Mitarbeiter
Anreise

7%

GAS

12%

Scope 1 & 2 +
select. Scope 3

WE ARE CONSTANTLY REDUCING OUR CO2 FOOTPRINT

FOR THE ENVIRONMENT, BUT ALSO FOR YOU AS A CUSTOMER

»»» PEOPLE

Saving energy is also possible without high investment costs. True to the motto: "Each of us can do our part," we train our employees in the use of resources. We want to counteract energy waste not only as a company, but also privately. As part of our BGF program, we develop health programs that make sense for everyone, and of course a different offer for our colleagues in the office, the workers in the warehouses and the drivers. With our risk analysis and the driving change program for suppliers, we are happy to fulfill our duty of care because we also reduce our risk.

»»» FACILITIES

When constructing and operating properties, we always make sure to use modern heating and cooling systems. Photovoltaic systems with a total output of currently 2.6 MWp (full and surplus feed-in systems) supply green electricity for our systems and the vehicle fleet. In addition, we purchase 100% UZ46 certified green electricity at all of our own locations. In order to tap further optimization potential, we will use a digital metering and monitoring system in the future.

-600 t CO₂ p.a.
**FROM GAS TO
BIOMASS**

A biomass microgrid is being built at the main site in Hörsching to create heat for the entire logistics park. With this project, we reduce our gas consumption by at least 80% and replace it with locally generated forestry waste.

»»» TRANSPORT AND MOBILITY

SCHACHINGER has set itself a clear roadmap for fleet decarbonization with its "Roadmap to Zero". Currently around 50% of the company cars in use are electrically powered.

In the coming financial year, we look forward to adding the first SCHACHINGER electric trucks and electric vans to the fleet. This is the starting signal for decarbonization in all vehicle categories. By gradually replacing our vehicles over the next few years, we will drastically reduce our largest CO₂ emittent.

